



May 17, 2016 – FINAL  
WFSE Local 443  
General Membership  
Meeting  
WSLC Building  
6:00 – 9:00 pm

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Meeting called to order at 6:09 pm. President Jeff Paulsen presiding.

**Roll Call of Local 443 Executive Board:** All present, except: Steve Fraidenburg, Linda Erickson and Lana Brewster, excused; and Yolonda Brooks, absent.

**Obligation of New Members:**

- Brian Harris, OMWBE
- Rob Iyall, Dept. of Commerce
- Kevin Klockow, DES

**M/S/P** To adopt the agenda.

**M/S/P** To approve the April 19, 2016 General Membership minutes.

**M/S/P** To approve the April 26, 2016 General Membership Special Session minutes.  
(Spelling corrections made from Moehlman to Moelhman under Election Committee and from te to the under the first motion.)

**Special Order of Business:**

- Scholarship Awards Presented
  - Barb O'Neil High School Scholarship - \$3,500
    - Madeline Poultridge
  - Elsie Schrader High School Scholarship - \$750
    - Selena Walsh-Smith
    - Josceline Keller-Baker
  - Barb O'Neil High School Scholarship - \$350
    - Selena Walsh-Smith
    - Josceline Keller-Baker

**Thank you to Alana Gehr for your service. Bing Bristol, DES.**

**PEOPLE:** \$56.44

**Guest Speakers:**

- Jeff Johnson, WSLC President. Provided a legislative update. WSLC represents approximately 450,000 members in Washington. Requested support of Initiative 1433 in the amount of \$5,000, support of the Labor Neighbor Program in the amount of \$10,000 and support of DIME Pac in the amount of \$15,000.
- Melissa Combuski and Jo Edwards, Olympia School District Education Foundation. Principals Check Book Fund. Every principal has a small discretionary fund which they can use to discreetly assist students who are in need of shoes, emergency groceries, 1-2 nights of housing, glasses, etc. Request Local 443 consider sponsoring a breakfast at a cost of \$2,500.

- Kristen Stewart and Eleanor Van Op, Capital City Pride. Request for support of Capital City Pride for 2016.
  - Jeff Johnson, WSLC would like to split the cost of the sound system for Capital City Pride.

**President's Report:**

- Thank you letter from Tacoma NAACP for supporting their Black Lives Matter event in 2015.
- WSLC Award Nominations – Mother Jones, Elsie Schrader and Bruce Brennan Awards.
- WSLC Scholarship Application – Summer Institute for Union Women
- WFSE is sending 2 members to APRI in August and 2 members to LCLAA in August. If you are interested, you must be a member of those groups. Please send your name to Jeff.

**Special Order of Business:**

- Election Committee: John Moelhman, chair; Imelda Ang, and Ginger Bernethy.
  - Nomination/Election of Delegates/Alternates to WSLC 2016 Convention.
    - Nominees: Steve Segall, Bing Bristol, Kerry Finnan, DeFrance Clarke, Joanne McCaughan, Kevin Klockow, Lin Crowley, Georgina Willner and Rob Iyall.
  - Nomination/Election of Delegates/Alternates to Council 28 Policy Committees.
    - Nominees: Kevin Klockow, Brian Harris and Ashley Bazaruto for Miscellaneous and Laura Goshorn for L&I.

**M/S/P** To elect nominees for WSLC 2016 Convention by acclamation.

**M/S/P** To elect nominees for C28 Policy Committees by acclamation.

**Treasurer's Report:**

- WSECU Checking
- WSECU Savings
- United Business Bank
- CDARS (CDs)
- Note: childcare is listed at \$70, this was for 2 months as the February payment was written late.
- Budget Draft presented. We will be voting on the budget next month. If you have questions, email or call Carmyn.
  - Question: Do we have money in the budget to cover the proposed requests we heard earlier tonight.
    - Answer: Yes and no, the political contributions are not as they are always taken from reserves. The other requests were for items in next year's budget.

**M/S/P** To accept the Treasurer's Report.

**Staff Reports:**

- Scott Smirga. Freedom Foundation petition. Challenge: go back to your work place and gather more signatures. Our goal is 7,000 signatures. Rob Iyall was able to have conversations with his work group at Dept. of Commerce (146 people) and received 136 signatures on the petition and 4 new stewards.
- Lisa Goldschmidt. Steward Training. Please call the Olympia Field Office to sign up.

**Committee Reports:**

- Convention. Please return your signed Accountability Policies as soon as possible as housing arrangements cannot be made until they are received.
- Organizing. Meeting on 6/9/16 from 6-8 pm. We will be planning our next event.
- Stewards. Thank you to all stewards. We had our Tuesday meeting as well as a Saturday meeting. We discussed personnel and supervisor files and performance evaluations. Our next topic is investigations.
- Scholarship. Our meeting is the last Tuesday of each month. We will be debriefing and reviewing our applications.
- Grievance. We will be meeting next week.
- C28 Members Only Benefits. Please visit [www.wfse.org](http://www.wfse.org) and select Member Benefits. We recently added Cherry Creek Mortgage.
- Political Action. WFSE Endorsements are in process. Interviews are ongoing in many LD's. Steve and Jeff have been representing L443 at these interviews.

**M/S** To make a contribution of \$15,000 to the Thurston County Democrats for the 2016 Election cycle.

**Division called** Result is the above motion fails.

**Old Business: None.**

**M/S, (moved from the April General Membership Meeting)** To donate \$10,000 to 'Save KPLU'.  
**Finance Committee recommendation is to support the motion at \$350**

**M/S/P** To amend the motion to Save KPLU from \$10,000 to \$350.

**M/S/P, as amended** To donate \$350 to 'Save KPLU'.

**New Business:**

**M/S** To contribute a total of \$30,000 to WSLC for the requests made by Jeff Johnson.

**M/S** To amend the above motion to say \$5,000 to Initiative 1433, \$10,000 to Labor Neighbor Program and \$15,000 to DIME Pac, as requested by Jeff Johnson.

**M/S/F** To move the above motion to the June General Membership meeting.

**Division called** Result motion to refer fails.

**M/S/P, as amended** To contribute funds to WSLC in the amounts of \$5,000 towards Initiative 1433, \$10,000 towards Labor Neighbor Program and \$15,000 towards DIME Pac as requested by Jeff Johnson.

**Good and Welfare:**

- Bridget Flory, L&I. Is there any way for members to attend the meeting in ways other than in person?
  - Answer: There is a notice on the Newsletter to have those interested in attending in alternate ways to contact Linda Erickson.

- DeFrance Clarke, L&I. Bargaining Update. Today was our first meeting with management. We submitted our initial proposal on several articles. Management was respectful and listened to us. The next meeting is 6/7-6/8/16. At our next meeting, management will be presenting their initial proposals and hopefully they will respond to some of our proposals. There will be communications coming out soon.
- Don Cline, L&I. How are we ensuring that the PEOPLE contributions are getting to the appropriate place?
  - Answer: They are sealed and signed by two people, then hand delivered to Jeff who in turn hand delivers that to council and he receives a receipt.
- Nikki Butler, L&I. Foundation for Working Families is running low on funds for the hardship fund. This is available on CFD if you would like to contribute.
- Jeff Paulsen, WaTech. Opportunity for Olympia. If you would like to sign the petition, I have it available.

**Door Prize:** Sarah C Wilson, ESD.

**Discover Pass:** John Moelhman, L&I and Kerry Finnan, L&I.

**M/S/P** To adjourn at 9:03 pm.