



January 17, 2017 – FINAL
WFSE Local 443
General Membership
Meeting
WSLC Building
6:00 – 9:00 pm

Meeting called to order at 6:05 pm. President Imelda Ang presiding.

Roll Call of Local 443 Executive Board: All present, except: Steve Fraidenburg, excused. Lana Brewster, absent.

Obligation of New Members:

- Karen Robbins, ESD

M/S/P To adopt the agenda.

M/S/P To approve the December 20, 2016 General Membership minutes.

PEOPLE: \$44.68

Guest Speakers: None

President's Report:

- MLK Banquet. The banquet was held last Saturday at SPSCC. Seven members attended. Several members who attended have submitted their comments regarding this event.
- Representatives Lorie Dolan and Beth Doglio will be signing cards to become members of Local 443.
- Executive Board. We are working on a succession plan. The Trustees are working on finishing the audit.
- Council 28 Website. Have you visited the new site? Is it easier to navigate?
- Local 443 Newsletter. Upcoming events and participation opportunities are listed at the bottom of the newsletter.

Special Order of Business:

- Nomination of Local 443 Executive Board Officers.
 - Elections Committee: DeFrance Clarke, Chair; Rick Champagne, John Moehlman, Bing Bristol and Steve Segall.
 - Nominees:
 - President: Imelda Ang and Yolonda Brooks
 - 1st Vice President: Ginger Bernethy
 - 2nd Vice President: Wendy Conway
 - Secretary: Nikki Butler and Kodi Gaddis (declined)
 - Treasurer: Carmyn Shute
 - Sergeant at Arms: Ken Grubb
 - Organizing Chair: Ingrid Hansen and Adam Draude
 - Political Action Chair: Kodi Gaddis
 - Communication Chair: Linda Erickson
 - Member at Large, position 1: Deborah Brookshire and Don Cline

- Member at Large, position 2: Jean Edwards
- Member at Large, position 3: Sarah C Wilson
- Trustee, position 1: Talia Mazzara Oates
- Nomination/Election of Delegates/Alternates to Council 28 Policy Committees.
 - Nominees: Kodi Gaddis for Human Services and Tamrat Anebo for L&I.

M/S/P To elect Kodi Gaddis to Human Services Policy and Tamrat Anebo to L&I Policy by acclamation.

Treasurer's Report:

- WSECU Checking
- WSECU Savings
- United Business Bank
- CDARS (CDs)
- Trustees. They have completed their audit of July 1, 2015-June 30, 2016. The CPA has been contacted to begin his audit, IRS 990 and Hudson Report. The Hudson Report is due in March, I believe we are on track to meet this deadline.
- Finance Committee. We will begin working on the 2017-2018 Budget next month. Reminder, we are currently accepting applications for the 2017-2018 Annual Donation Requests for Funding.

M/S/P To accept the Treasurer's Report.

Staff Reports:

- Sarah Prindle. Lobby, lobby, lobby. We need to get members to the hill to lobby for contract funding.
- Crystal Java. Lobby. Bring your friends, co-workers and families with you, especially your children. Bring your personal stories, they will have the most impact.

Committee Reports:

- Steward. Topic from last meeting was Unfair Labor Practice. Our regular meeting is the 2nd Tuesday of each month. We have a new topic each month.
- Political Action. Lincoln Day Dinner is on 2/1/17 at Red Lion, WSLC Legislative Reception and Lobbying Conference is 2/2-2/3/17, Thurston County Democrats Champagne Brunch is on 2/25/17 and the Washington Democrats Crab Feed is on 2/28/17. If you are interested in attending any of these events, email general@wfselocal443.org.
- Scholarship. We are currently working on updating our forms.
- Communications. At our last meeting we discussed updating the Executive Board distribution list, Council 28 website pilot and the multimedia center. The multimedia center is currently on hold due to cost. We also discussed having the card committee absorbed by the Organizing Committee. We have purchased and tested the Polycom. It works well.

Old Unfinished Business:

- Don Vaughan. Imelda Ang thanked Don for his three decades of service to Local 443. "You are leaving a legacy".
 - Don Vaughan. "I encourage you to take the Steward Training whether or not you become a Steward". "Support each other, treat each other with respect"

New Business:

M/S Resolution. Whereas WFSE is an efficient, dynamic, member-driven and diverse organization that is inclusive in nature, seeking uniform fairness with strong ethical standards to protect public interests;

Whereas, WFSE is committed to uphold the core values of democracy, respect, integrity, fairness and equity, professionalism and betterment of workers' lives and families;

Whereas, in building a strong union, we need the expertise and invaluable contributions of staff;

Therefore, be it resolved that the Washington Federation of State Employees:

- As an employer, exercise those same values we would want for ourselves and extend it to staff
- Just as WFSE has negotiated a fair contract for members, a similar effort to staff is requested
- Finish contract negotiations so that staff can concentrate their efforts in helping members in the 2017 Legislative Session.

M/S/P To table the above resolution until we have additional information.

M/S/P That Council 28 work with Council 31 in Illinois to coordinate relevant support in case they strike.

Good and Welfare:

- Sarah C Wilson, ESD. Shared leave request for Deborah Brookshire.
- Bridget Flory, L&I. Thank you for the opportunity to attend the MLK Banquet.
- Jeff Paulsen, WA Tech. Rodney O'Neill is doing better.
- Ken Grubb, L&I. Trivia Question from NEO's. In what century was the first known, recorded, labor action? Answer: It was in 1173 BC in Ancient Egypt under Ramesses III. The artisan workers walked off the job and to a neighboring town. They requested the mayor to intervene on their behalf. The mayor refused. They tried again the next day, walking to another neighboring town. This time the mayor agreed. They were requesting the food rations they were promised. They were able to secure ½ of the promised rations.
- Talia Mazzara Oates, HCA. Thank you for giving me an idea of what union is about and welcoming me.
- Imelda Ang, L&I. If you are holding a Bargaining Unit meeting, consider inviting Ginger and myself.
- Sarah C Wilson, ESD. Recommending everyone watch The Free State of Jones. It is a great motivational movie.
- DeFrance Clarke, L&I. Leadership calendars are available. Also, please take caps off of your empty water bottles before placing them in the recycle.

Discover Pass: Debbie Seabold, DSHS and Megan Walsh, House of Representatives.

Door Prize: Bridget Flory, L&I.

M/S/P To adjourn at 8:01 pm.