



March 21, 2017 – FINAL
WFSE Local 443
General Membership
Meeting
WSLC Building
6:00 – 9:00 pm

Meeting called to order at 6:09 pm. President Imelda Ang presiding.

Roll Call of Local 443 Executive Board: All present, except: Carmyn Shute, Linda Erickson and Ingrid Hansen, excused.

Obligation of New Members:

- Diana Schlesselman, TESC and Stacey Arnold, HCA.

M/S/P To adopt the agenda.

M/S/P To approve the February 21, 2017 General Membership minutes.

PEOPLE: \$47.00

Guest Speakers:

- Stacey Arnold, President of Olympia Eagles.
 - Thank you for the contribution to our Easter egg hunt.
- Marco Rossaire Rossi, March for Science.
 - March for Science event is on 4/22/17. Donation request.

President's Report:

- Bargaining Unit Visits. Attended DES Buildings and Grounds lunch & learn on 3/16. Outsourcing is becoming a big issue.
- WFSE Staff Changes. Megan Parke has been chosen to serve as the new Field Services Director and Boyd Macamish has been chosen to serve as the new Assistant Deputy Director.
- Appointments. John Moelhman, Scholarship Committee Chair; Danielle Rau and Deborah Brookshire, Grievance Committee Co-Chairs; and Michael Culley, Webmaster.
- Security. Office doors have been re-keyed.
- Safety. In case of emergency, please exit out of the front or back doors then go down the stairs and gather in the bank parking lot across the street.
- Executive Board motions.
 - Local 443 have a sign out process for the loaning out of our supplies.
 - Local 443 Executive Board recommends to the General Membership to add Scholarship Chair and Grievance Chair to Standing Rule 7 at a stipend of \$200/month.
 - Local 443 Executive Board asks Council 28 to pursue adding SPSCC as an option to AFSCME Free College.

Special Order of Business:

- Nomination/Election of Delegates/Alternates to Council 28 Policy Committees.
 - Election Committee: DeFrance Clarke, chair; Bing Bristol and John Moelhman.
 - Nominees: Beth Mason, TESC and Kodi Gaddis, DSHS.

M/S/P To elect Beth Mason as an Alternate to TESC Policy Committee and Kodi Gaddis as a delegate to Human Services Policy Committee by acclimation.

Treasurer's Report:

- WSECU Checking
- WSECU Savings
- United Business Bank
- CDARS (CDs)
- Trustees. There is one vacant Trustee position.



M/S/P To accept the Treasurer's Report.

Staff Reports:

- Sarah Prindle. Senate budget was dropped today. They did not include funding for our contract. We have planned a statewide day of action on 4/19/17. The last day of session is scheduled for 4/23/17. We will be holding workplace planning sessions to develop a plan. More information to come. Call, email and visit your Senators and Representatives as much as possible.

Committee Reports:

- Communication. Discussion included: standard format for meeting minutes, Local 443 website pilot with Council 28 (possible survey to membership and advertising using bus ads (referred to Organizing). Motion passed to purchase media items.
- Organizing. Discussion focused on PSRW event at Capital Campus on 5/10/17 from 11-1 pm. We reviewed logistics, budget, and activity for each of the 443 vendor tents as well as performed an inventory of last year's PSRW giveaways. We will be working with WFSE Staff to help with this event. Request volunteers to help the day of the event.
- Political Action. Discussion included: upcoming political races (Olympia City Council, Position 4 and Port of Olympia), election process in Thurston County and committee member goals.
- Scholarship. Grant in Aid Scholarship approved for Barbara Linzy. Ideas regarding creating a Local 443 Scholarship flyer to advertise scholarship benefits to members. This was referred to Communications Committee. Reminder Scholarship Applications for the Barb O'Neil Public Service and Elsie Schrader High School scholarships are due 4/15/17.
- Steward. Discussion included supervisor files, worksite activities/issues, Shop Steward Spring Fling/Summertime event and creating a bulletin board poster reminding members to ask for their supervisor files (referred to Communications). Request for volunteers to help with the Spring Fling/Summertime event.
- Election Committee (Officer). There was a protest filed against the elections reported at the February General Membership meeting. This body disallowed the protest. AFSCME International Constitution allows for an appeal to be filed with AFSCME Judicial Panel. AFSCME International has not received an appeal to the election therefore the election is final.
- Council 28 Collective Bargaining Committee. DeFrance Clarke has been appointed chair. Statewide event being held on 4/19/17. Our committee will meet on 4/20/17. Bargaining structure will be discussed and we will begin developing a strike procedure.

Old Business: None

New Business:

M/S/P To donate \$500 for DOC Region 3 PSRW event.

M/S That Local 443 donate \$250 to March for Science.

M/S/P To amend the amount in the above from \$250 to \$300.

M/S/P That local 443 donate \$300 to March for Science.

M/S/P To add Scholarship Chair and Grievance Chair to Standing Rule 7 at a stipend of \$200/month.

M/S/F Resolution. Whereas, the Senate Republicans not only reject the 6 percent across-the-board raises over two years for all Federation members but also the targeted raises for more than 10,000 to address the recruitment and retention crisis and other issues;
Whereas, the Senate Republicans said they don't like our members having a voice in negotiating their rises; they want to go back to the way it was when the Legislature had sole control over your pay and benefits; those were the days when for state employees it was "begging, not bargaining";
Whereas, we bargained in good faith and what Senate Republicans have done is not following the letter of the law;
Whereas, we need to be able to act swiftly when circumstances justify;
Whereas, WFSE members need to take a stand for Washington;
Therefore, Local 443 recommends for Council 28 Executive Board to vote for and authorization to strike.

Good and Welfare:

- Andrew Poultrige, DOT. Thank you for your support of Piefest. We raised over \$9,000 for Thurston County Food Bank.
- DeFrance Clarke, L&I. Attended the Republican Legislative Reception last week. Spoke with a number of legislators. There were a number of house members who are in support of our contract.
- Imelda Ang, L&I. Volunteer opportunity is available to solicit donations outside of the two local food co-ops this Saturday.
- Steve Segall, DSHS. Going on strike is something you must build up to and the members in this room should not be making this decision for our 7,000+ members.
- Nikki Butler, L&I. Happy Birthday to Alex Butler. She will be turning 16 this Saturday.

Discover Pass: Bridget Flory, L&I and Beth Mason, TESC.

Door Prize: Imelda Ang, L&I.

M/S/P To adjourn at 8:20 pm.