



April 18, 2017 – FINAL
WFSE Local 443
General Membership
Meeting
WSLC Building
6:00 – 9:00 pm

Meeting called to order at 6:09 pm. President Imelda Ang presiding.

Roll Call of Local 443 Executive Board: All present, except: Deborah Brookshire and Jean Edwards, excused.

Obligation of New Members:

- Roger Royset, SPSCC
- Cash Donaldson, L&I
- Melissa Rowan, SPSCC

M/S/P To adopt the agenda.

M/S/P To approve the March 21, 2017 General Membership minutes.

PEOPLE: \$23.36

Guest Speakers: None.

President's Report:

- Stand Up for Washington. Rallies are scheduled at over 160 worksites across the state tomorrow. We've got a fight on our hands. It's time to Stand Up for Washington.
- Bargaining Unit Visits. Attended DSHS/DPI lunch & learn on 4/18.
- Executive Board motions.
 - Local 443 have a sign out process for the loaning out of our supplies.
 - Local 443 Executive Board recommends to the General Membership to add Scholarship Chair and Grievance Chair to Standing Rule 7 at a stipend of \$200/month.
 - Local 443 Executive Board asks Council 28 to pursue adding SPSCC as an option to AFSCME Free College.
- Katelyn Monaco, daughter of L&I member Karyl Monaco is one of the recipients selected for the 2017 AFSCME Family Scholarship. She is one of only 11 selected from all of AFSCME. This is a \$2,000 scholarship and is renewable for up to four years.
- WSLC Awards. WSLC is looking for nominees for the following awards, nominations are due June 1st:
 - Bruce Brennan Memorial Award
 - Mother Jones Award
 - Elsie Schrader Award for Outstanding Achievement in Labor
- 2017 Summer Institute for Union Women. This year's theme is "Continuing the Legacy: Responding with Direction, Unity and Strength". There are scholarships available from the following:
 - WSLC – they have four scholarships available. Applications are due May 10th.
 - Council 28 – they have two scholarships available. Applications are due May 10th.
 - Local 443 – we have one scholarship available. If interested, email general@wfselocal443.org.

- APALA Biennial Convention. This is being held in Anaheim, CA from August 16-20th. Scholarships are available through Council 28.
- National Association of Letter Carriers. "Stamp out Hunger" food drive is on May 13th. Leave your donations by your mailbox.
- Upcoming dates to remember:
 - WSLC Convention is July 18-20 in Vancouver, WA. We will be taking nominations at our May General Membership meeting.
 - WFSE Biennial Convention is October 12-15 in Seatac, WA. We will be taking nominations at our June General Membership meeting, possibly at our May meeting.
- Workers' Memorial. DOT held their event last week. L&I's event is on 4/27 at 2 pm at L&I Headquarters in Tumwater. This event is open to the public.

Special Order of Business:

- Nomination/Election of Delegates/Alternates to Council 28 Policy Committees.
 - Election Committee: Ken Grubb, chair; John Moelhman and John Hoodenpyle.
 - Nominees: Melissa Rowan, SPSCC; Roger Royset, SPSCC; and Cash Donaldson, L&I.

M/S/P To elect Melissa Rowan and Roger Royset as delegates to Higher Education SPSCC Policy Committee and Cash Donaldson as a delegate to L&I Policy Committee by acclamation.

M/S/P To dismiss the Election Committee.

Treasurer's Report:

- WSECU Checking
- WSECU Savings
- United Business Bank
- CDARS (CDs)
- Trustees. They have finished reviewing August 2016 and will be starting on September and October 2016 at their next meeting.
- Audit. This is underway and hope to have results next month.
- Budget. A draft is being developed. If you are interested in the process, please attend next week's Finance Committee meeting.

M/S/P To accept the Treasurer's Report.

Committee Reports:

- Organizing. Discussion focused on PSRW event at Capital Campus on 5/10/17 from 11-1 pm. We discussed the history of participation including member recognition, public service recognition and activating our member around our issues. We also worked on developing a message and activity. Request volunteers to help the day of the event.
- Scholarship. Grant in Aid Scholarships approved for Danielle Rau (L&I), Wendy Lagerquist (SFW) and Jennifer Keyzers (SPSCC). We will be awarding our High School Senior scholarships at our next meeting.
- Political Action. Discussion included: candidate interview questions, developing partnerships with Council 28 and developing PAC's foundation and mission statements.
- Communication. Discussion included: setting up of Gmail accounts for Executive Board and Committee Chairs, ownership duties for the website and Union Active pilot website. Input requested for enhancements to the Local website.

- Steward. Discussion included: Grievance Tracking Tool and successful resolution language for grievances.

Staff Reports:

- Crystal Java. Stand Up for Washington on 4/19/17. Which job action will you be attending tomorrow? Winner is L&I. Members will be representing at rallies around Thurston County. Some locations include the Mark Twain statue in Tumwater, Plum Street, East Plaza, DES Motor Pool, ESD, L&I, SPSCC, etc. We will be holding rallies at over 170 worksites across the state.
- Lisa Goldschmidt. Scott Smirga has accepted a new position within WFSE.

Old Business:

- March for Science. If you are attending the march, please pick up your buttons from Steve Segall. If you are not attending but wish to have a button we would appreciate a donation to Planned Parenthood.

New Business:

M/S Resolution. Whereas the safety of all members and guests is paramount and Whereas effective emergency response can help prevent and reduce the severity of injuries Be it resolved that each general meeting of AFSCME Local 443 include a safety briefing with the following elements:

- Announcement of the preferred evacuation route and post-event gathering place;
- Designation of a volunteer to call 911;
- Designation of a volunteer, currently certified, to lead any CPR/First Aid efforts;
- Designation of a volunteer, currently certified, to retrieve and operate the Automated External Defibrillator (AED) and;
- Designation of a volunteer to guide first responders to the incident scene

Be it further resolved that the names of these designated volunteers be posted for the duration of the meeting.

M/S/P To refer the above resolution to the Executive Board.

M/S In an event that a candidate be invited to speak to the general membership, or anyone wanting an endorsement, that the candidates are referred to the Political Action Committee (PAC) to be vetted first.

M/S/P To amend the above motion to include ballot measures.

M/S/P In an event that a candidate or parties presenting ballots measures be invited to speak to the general membership, or anyone wanting an endorsement, that the candidates and parties presenting ballot measures are referred to the Political Action Committee (PAC) to be vetted first.

Good and Welfare:

- Ginger Bernethy, ESD. Olympia Eagles were recognized on the Senate floor and over 75 Eagles members attended. They filled 21,000 eggs for 2,000 children for their Easter event.
- Kerry Finnan, L&I. May Day rally at Sylvester Park from 12-5 pm. This event is being sponsored by a number of groups.
- Ken Grubb, L&I. Secretary-Treasurer Training. This was extremely valuable and eye opening. Highly encourage you attend this training I you would like to hold an office.
- Andrew Poultridge, DOT. March for Science, encouraging members to participate. Olympia Eagles are holding a membership drive this weekend.

- Ingrid Hansen, DOH. Earth Day weekend. Precession of the Species and Arts Walk.
- Ingrid Hansen, DOH. End of life plans. Please think about preparing a will, advanced directive and power of attorney.
- Joanne McCaughan, DES. I am retiring at the end of this month. It has been an honor to have been a member. I am proud to have been a State employee and a Union member. May 1st is my first day of retirement.
 - Standing ovation from the membership.
- John Moelhman, L&I. PSRW starts on Sunday, May 6th. There are three awards that are usually presented on Friday of PSRW week but the presentation of these awards have been postponed until the following week.

Easter Prizes:

- Peeps. Sarah C Wilson, ESD; Tony Kennish, DES; Carmyn Shute, L&I and Kerry Finnan, L&I.
- Lindt Chocolate. Ginger Bernethy, ESD and Cash Donaldson, L&I.

Discover Pass: Joanne McCaughan, DES and Cash Donaldson, L&I.

Door Prize: Nikki Butler, L&I.

M/S/P To adjourn at 7:38 pm.