

March 2017



**Local 443  
Officers and Executive  
Board Members**

**Imelda R. Ang (L&I)**  
President

**Ginger Bernethy (ESD)**  
1<sup>st</sup> Vice-President

**Wendy Conway (OIC)**  
2<sup>nd</sup> Vice-President

**Carmyn Shute (L&I)**  
Treasurer

**Nikki Butler (L&I)**  
Secretary

**Ken Grubb (L&I)**  
Sergeant-at-Arms

**Kodi Gaddis (DSHS)**  
Political Action Chair

**Deborah Brookshire (ESD)**  
Member at Large 1

**Jean Edwards (L&I)**  
Member at Large 2

**Sarah C. Wilson (ESD)**  
Member at Large 3

**Bing Bristol (DES)**  
Agency Rep

**Georgina Willner (DOT)**  
Agency Rep

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Visit our website for calendar  
updates at

[www.wfselocal443.org](http://www.wfselocal443.org)

**GENERAL MEMBERSHIP MEETING:** Tuesday, March 21, 2017, 6 p.m.

AGENDA:

- Nomination/Election of Delegates/Alternates for Council 28 Policy Committees (Oct 2015-Sept 2017 Term).

**443 EXECUTIVE BOARD MEETING:** Tuesday, April 4, 2017, 6 p.m.

AGENDA: Nomination/Election of vacant Trustee position number 3

We have several vacancies for Agency representatives such as the Dept. of Natural Resources, Dept. of Licensing, Office of Women and Minority Business Enterprises, and Dept. of Commerce. If you are interested in serving on the Executive Board as a Representative for your agency or if you are unsure if your agency has a vacancy, please contact 443 President Imelda Ang at

[general@wfselocal443.org](mailto:general@wfselocal443.org)

**443 ELECTION RESULTS:** The 2017-2019 Officer and Executive Board Member results are as follows:

- President: Imelda Ang (L&I)
- 1<sup>st</sup> Vice President: Ginger Bernethy (ESD)
- 2<sup>nd</sup> Vice President: Wendy Conway (OIC)
- Secretary: Nikki Butler (L&I)
- Treasurer: Carmyn Shute (L&I)
- Sergeant at Arms: Ken Grubb (L&I)
- Political Action Chair: Kodi Gaddis (DSHS)
- Organizing Chair: Ingrid Hansen (DOH)
- Communications Chair: Linda Erickson (HCA)
- Member At Large 1: Deborah Brookshire (ESD)
- Member at Large 2: Jean Edwards (L&I)
- Member at Large 3: Sarah C. Wilson (ESD)
- Trustee Position 1: Talia Mazzara Oates (HCA)
- DES Agency Rep Robert (Bing) Bristol
- DOT Agency Rep Georgina Willner

**ATTENTION ALL CURRENT AND FUTURE COMMUNITY PARTNERS!** Are you currently receiving financial contributions from Local 443 to support the work you do on behalf of the community? Do you plan to seek a financial contribution from Local 443 to help support your commitment to the local community? If you answered yes to either question you will need to complete an Application for Funding and submit the completed form to the Local 443 Treasurer between April 1 and June 1. Please visit our website at [www.wfselocal443.org/forms.php](http://www.wfselocal443.org/forms.php) for the Funding Request Policy and Form.

**ARE YOU AN AFSCME FREE COLLEGE RECIPIENT?** Local 443 is seeking reviews from recipients of the AFSCME Free College program. Please contact the Scholarship Chair at [scholarship@wfselocal443.org](mailto:scholarship@wfselocal443.org) with your testimonial. The reviews may be published on the Local 443 website and in the Newsletter.

**SCHOLARSHIP APPLICATION DEADLINE!** Are you a 443 member going to college? Do you have a child graduating from high school this year who is planning on attending college in the fall? You and/or your child might be eligible for a scholarship from Local 443. Please visit our website at [www.wfselocal443.org/scholarships.php](http://www.wfselocal443.org/scholarships.php) Deadline for high school seniors is April 15, 2017.

**PIZZA KLATCH GALA EVENT:** 443 member, Anna Epley (L&I), shares her experience at this very special event. "I was fortunate enough to attend the Pizza Klatch Gayla on Saturday February 4<sup>th</sup> 2017. Pizza Klatch supports LGBTQ youth in high school as they might be feeling bullied, harassed or being physically harmed due to their sexual orientation or gender identity. I greatly admire AFSCME Local 443 for supporting this organization. In this current political climate, it's more important than ever to come together to support marginalized groups. Some of the youth who have benefited from this organization presented impressive statistics, such as a 50% decrease in reported self-harm since attending Pizza Klatch. They also reported feeling safer at school and the need to participate in drugs or alcohol dramatically decreased as well. I strongly urge AFSCME to continue supporting this fabulous organization when it has the opportunity."

**2017 THURSTON COUNTY DEMOCRATS CHAMPAGNE BRUNCH:** 443 member Brian Harris (OMWBE) wanted to share his experience at this year's brunch. "The energy was very positive and people seemed very eager to fight and resist. There is definitely a willingness to promote a unified vision for a prosperous and equitable America. Kodi (Gaddis, DSHS), Chris (Friedly, L&I), and myself spoke with some of the candidates running for office in 2017. They seemed very receptive to us and the union. All in all, it was a productive brunch."

**MEETINGS**

**MARCH 2017**

**3/9 Organizing &  
Political Action**

**3/14 Shop Steward**

**3/16 Grievance @ 6:15  
pm**

**3/21 General  
Membership**

**3/22 Budget Meeting**

**3/28 Scholarship,  
Finance, and Trustee**

**3/29 Communications**

**APRIL 2017**

**4/4 E-Board**

**4/6 Grievance**

**4/11 Steward**

**4/13 Organizing &  
Political Action**

**4/18 General  
Membership**

**4/20 Grievance @ 6:15  
pm**

**4/25 Scholarship,  
Finance, and Trustee**

**4/26 Communications**

*All meetings are held  
at 6 pm at the Local  
Office unless otherwise  
posted.*



**General Membership Meeting - Tuesday, March 21, 2017, 6 p.m.**

**General Membership Meeting - Tuesday, April 18, 2017, 6 p.m.**

*Doors open at 5:30 p.m.*

*Light refreshments and child care are provided at General Membership Meetings*

*Sign language interpreter available upon request*

**IMPORTANT MESSAGE:** The legislature needs to fund our collective bargaining agreement and pay raises scheduled to take effect on July 1, 2017. WE have the power to make this happen but only if we show up and call our state representatives and senators to let them know we won't be left behind again! Text the word RAPID to 237283 to get updates on the status of this and other important legislation that affects our wages, benefits and working conditions. We need everyone to get involved to make sure our contract is funded!

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