

**February  
2017**



**Local 443  
Officers and Executive  
Board Members**

**Imelda R. Ang (L&I)**  
President

**Ginger Bernethy (ESD)**  
1<sup>st</sup> Vice-President

**Wendy Conway (OIC)**  
2<sup>nd</sup> Vice-President

**Nikki Butler (L&I)**  
Secretary

**Carmyn Shute (L&I)**  
Treasurer

**DeFrance Clarke (L&I)**  
Sergeant-at-Arms

**VACANT**  
Organizing Chair

**Steve Segall (DSHS)**  
Political Action Chair

**Linda Erickson (HCA)**  
Communications Chair

**Danielle Rau (L&I)**  
Grievance Chair (Acting)

**VACANT**  
Shop Steward Chair

**John Moelhman (L&I)**  
Scholarship Chair

**DeFrance Clarke (L&I)**  
Constitution Chair

**Contact us:**

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Olympia WA 98501  
360-236-0443**

[general@wfselocal443.org](mailto:general@wfselocal443.org)  
Visit our website for calendar  
updates at  
[www.wfselocal443.org](http://www.wfselocal443.org)

**GENERAL MEMBERSHIP MEETING:** Tuesday, February 21, 2017, 6 p.m.

**AGENDA:**

- Nominations of Local 443 Agency Representatives to serve on the Local 443 Executive Board. Agency representatives are voting members of the 443 Executive Board and represent their Agency in Union matters, as well as bringing Union information and education back to their Agency's bargaining unit members.
- To be eligible for election, a nominee must be a member in good standing of Local 443 for one year prior to his/her election, as certified by Council 28. **ATTENTION NOMINEES!** If you are nominated for a position and an election must be held, you will be allowed to submit a candidate statement that is 50 words or less to be included with the election ballot. These statements should be emailed to the Sergeant At Arms at [sgt.at.arms@wfselocal443.org](mailto:sgt.at.arms@wfselocal443.org) and include the position you are nominated for in the subject line.
- Nomination/Election of Delegates/Alternates for Council 28 Policy Committees (Oct 2015- Sept 2017 Term).

**443 EXECUTIVE BOARD MEETING:** Tuesday, March 7, 2017, 6 p.m.

**AGENDA:** The President will appoint Committee Chairs for Shop Steward and Scholarship.

**SCHOLARSHIP APPLICATION DEADLINE!** Are you a 443 member going to college? Do you have a child graduating from high school this year who is planning on attending college in the fall? You and/or your child might be eligible for a scholarship from Local 443. Please visit our website at [www.wfselocal443.org/scholarships.php](http://www.wfselocal443.org/scholarships.php). Deadline for high school seniors is April 15, 2017.

**TUMWATER LABOR AND INDUSTRIES HAS SPECIAL GUEST AT  
LGBTQ EMPLOYEE RESOURCE GROUP KICK-OFF EVENT:**

Local 443 President Imelda Ang (L&I) and Governor Jay Inslee at the LGBTQ Employee Resource Group kick-off at L&I in Tumwater January 31, 2017. Local 443 is a proud community partner!



**MARTIN LUTHER KING JR BANQUET-HONORING A LEGACY:** 443 member, Joanne McCaughan, shares her experience at this very special event. "This commemoration of Dr. King's life and legacy provided a sense of goodness in a very difficult time in our country. The work being done by the Thurston Group of Washington State with students in the area is providing financial support and encouragement to students throughout the area to achieve their academic goals. Our contribution to the event, as a local union sponsor, is very important. The keynote speaker, Michael Tubbs, is a man born and raised in Stockton, California. He spoke eloquently of his childhood in the area, and of the challenges he'd faced growing up, with his dad in prison, and his mom working hard to make ends meet. He was a first generation college student, and attended Stanford University where he was mentored and supported by faculty and found his purpose. He returned to Stockton, and wanting to make a difference, he ran for and won a city council position, and now he's been elected Mayor. His goals in Stockton include ensuring a bright future for children growing up there, that the neighborhoods be vibrant and safe, that the city should attract good middle-class jobs, and bring innovation to the city's local economy. Our Union should be proud sponsors of this annual local event in the future, because the messages of hope that are shared are very important for the community, the young scholars who are provided financial assistance and mentoring are our future leaders...like Michael Tubbs, we need our future generation of leaders to be supported and encouraged. Thanks for the opportunity to share this with you and our local."

**ATTENTION ALL CURRENT AND FUTURE COMMUNITY PARTNERS!** Are you currently receiving financial contributions from Local 443? Do you plan to seek a financial contribution from Local 443? If you answered yes to either question you will need to complete an Application for Funding and submit the completed form to the Local 443 Treasurer between April 1 and June 1. Please visit our website at [www.wfselocal443.org/forms.php](http://www.wfselocal443.org/forms.php) for the Funding Request Policy and Form.

**MEETINGS**

**FEBRUARY 2017**

**2/9 Organizing &  
Political Action**

**2/14 Steward**

**2/16 Grievance @ 6:15  
pm**

**2/21 General  
Membership**

**2/22 Communications**

**2/28 Scholarship,  
Finance, and Trustee**

**MARCH 2017**

**3/2 Grievance**

**3/7 E-Board**

**3/9 Organizing &  
Political Action**

**3/14 Shop Steward**

**3/16 Grievance**

**3/21 General  
Membership**

**3/28 Scholarship,  
Finance, and Trustee**

*All meetings are held  
at 6 pm at the Local  
Office unless otherwise  
posted.*

**Actions you should take:**

Friend us on Facebook!

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WFSE-Local-443](https://facebook.com/WFSE-Local-443)

Visit our website:

[www.wfselocal443.org](http://www.wfselocal443.org)

Follow us on Twitter:

@WFSELocal443

Text L443 to 237263 for  
important updates



**General Membership Meeting - Tuesday, February 21, 2017, 6 p.m.**

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*Doors open at 5:30 p.m.*

*Light refreshments and child care are provided at General Membership Meetings*

*Sign language interpreter available upon request*

**IMPORTANT MESSAGE:** The legislature needs to fund our collective bargaining agreement and pay raises scheduled to take effect on July 1, 2017. WE have the power to make this happen but only if we show up and call our state representatives and senators to let them know we won't be left behind again! Text the word RAPID to 237283 to get updates on the status of this and other important legislation that affects our wages, benefits and working conditions. We need everyone to get involved to make sure our contract is funded!

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