

January
2016



Local 443
Officers and Executive Board Members

Jeff Paulsen (WaTech)
President

Imelda R. Ang (L&I)
1st Vice-President

Ginger Bernethy (ESD)
2nd Vice-President

Nikki Butler (L&I)
Secretary

Carmyn Shute (L&I)
Treasurer

DeFrance Clarke (L&I)
Sergeant-at-Arms

Abdullatif Qaasim (DOL)
Organizing Chair

Sarah C. Wilson (ESD)
Member at Large 1

Yolonda Brooks (L&I)
Member at Large 2

Don Vaughan (L&I)
Member at Large 3

Bing Bristol (DES)
Agency Rep

Ingrid Hansen (DOH)
Agency Rep

Steve Fraidenburg (DNR)
Agency Rep

Wendy Conway (OIC)
Agency Rep

Linda Erickson (HCA)
Agency Rep

Georgina Willner (DOT)
Agency Rep

Lana Brewster (TESC)
Agency Rep

Adam Draude (DSHS)
Agency Rep

Contact 443 at:
360-236-0443
www.wfselocal443.org

GENERAL MEMBERSHIP MEETING: Tuesday, January 19, 2016, 6 pm.

AGENDA:

- Nomination/Election of Trustee position #3
- Nomination/Election of Delegates/Alternates for Council 28 Policy Committees (Oct 2015-Sept 2017 Term).

443 EXECUTIVE BOARD MEETING: Tuesday, January 5, 2016, 6 p.m.

AGENDA: Any eligible member who would be interested in representing their agency on E-Board should contact Jeff Paulsen at: general@wfselocal443.org

MARTIN LUTHER KING JR BANQUET: Saturday, January 16, 2016, 5:30 pm at the Student Union Building, South Puget Sound Community College. The keynote speaker will be Nancy Giles, CBS Sunday Morning contributor and comedian. 443 members interested in attending should contact 443 President Jeff Paulsen at general@wfselocal443.org by January 8, 2016.

PIZZA KLATCH 2ND ANNUAL GALA EVENT "A SLICE OF THE GOOD LIFE": Washington Center for the Performing Arts -Saturday, January 23, 2016. Doors open at 6:00 pm, the show starts at 7:30 pm. Special guests include Chely Wright, musician, Richard Blanco, President Obama's inaugural poet. Pizza Klatch is a Thurston County nonprofit whose mission is to foster resiliency in LGBTQ+ youth and create a safe and positive school experience through support, education and empowerment. 443 members interested in attending should contact 443 President Jeff Paulsen at general@wfselocal443.org by January 15, 2016.

PIE FEST 2016: Saturday, February 27, 2016, 1:00pm to 3:30pm at the Olympia Center 222 Columbia St NW, Olympia, Washington 98501. Come and eat some pie, win raffle prizes from local merchants or compete in the pie baking contest and support the Thurston County Food Bank and Senior Nutrition Program at the same time. Pie baking contest details can be found on www.olympie.com.

CITY OF LACEY ANNUAL LIGHTING OF THE CHRISTMAS TREE: On December 3, 2015 Local 443 participated in the City of Lacey Annual Lighting of the Christmas Tree at Huntamer Park. According to 443 member Sarah C. Wilson, "This was a wonderful family event highlighted by the arrival of Mr. and Mrs. Clause. The local provided 500 candy canes. The International Association of Workforce Professionals (IAWP) helped us with passing out candy canes to all, young and old. Next year let's all plan to participate in community activities where we work".

SEVERE INCLEMENT WEATHER AND NATURAL DISASTER LEAVE - DID YOU KNOW?: Article 16.2 of the 2015-2017 General Government Collective Bargaining Agreement states that "If a work location remains fully operational but an employee is **unable to report to work or remain at work because of severe inclement weather**, conditions caused by severe inclement weather or a natural disaster, the employee's leave will be charged in the following order:

- Any earned compensatory time or previously accumulated exchange time
- Any accrued vacation leave
- Any accrued sick leave, up to a maximum of three (3) days in any calendar year
- Leave without pay

Although the types of paid leave will be used in the order listed above, and each type of paid leave will be exhausted before the next is used, employees will be permitted to use leave without pay or their personal holiday rather than vacation or sick leave at their request. Employees who **report to work late because of severe inclement weather**, conditions caused by severe inclement weather or a natural disaster will be allowed up to one (1) hour of paid time".

NEW! OUR TEXT GROUP HAS CHANGED! Text L443 to 237263 to stay in the Local 443 Text Group for important calls to action and updates.

MEETINGS

JANUARY 2016

1/5 E-Board

1/7 Grievance

1/12 Steward

1/13 Political Action
@ Casa Mia

1/14 Organizing and
Next Wave

1/19 General
Membership

1/21 Grievance

1/26 Scholarship,
Finance, and Trustee

1/27 Communications

FEBRUARY 2016

2/2 E-Board

2/4 Grievance

2/9 Steward

2/10 Political Action
@ Casa Mia

2/11 Organizing and
Next Wave

2/16 General
Membership

*All meetings are held
at 6 pm at the Local
Office unless
otherwise posted.*



General Membership Meeting - Tuesday, January 19, 2016, 6 p.m.

General Membership Meeting - Tuesday, February 16, 2016, 6 p.m.

Light refreshments and child care are provided at General Membership Meetings

Sign language interpreter available upon request

Actions you should take:

Friend us on Facebook! Facebook.com/Local.Fourfourthree

Visit our website: www.wfselocal443.org

Be informed of latest alerts and updates: **Text L443 to 237263**
