

June 2016



- Local 443 Officers and Executive Board Members**
- Jeff Paulsen (WaTech)**
President
 - Imelda R. Ang (L&I)**
1st Vice-President
 - Ginger Bernethy (ESD)**
2nd Vice-President
 - Nikki Butler (L&I)**
Secretary
 - Carmyn Shute (L&I)**
Treasurer
 - DeFrance Clarke (L&I)**
Sergeant-at-Arms
 - Megan Bjornberg**
Organizing Chair
 - Steve Segall (DSHS)**
Political Action Chair
 - Linda Erickson (HCA)**
Communications Chair
 - Sarah C. Wilson (ESD)**
Workforce Diversity Chair
 - Don Vaughan (L&I)**
Grievance Chair
 - Bing Bristol (DES)**
Shop Steward Chair
 - Alanna Gehr (SPSCC)**
Scholarship Chair
 - DeFrance Clarke (L&I)**
Constitution Chair
 - Joanne McCaughan (DES)**
Women’s Committee Chair

NEW! OUR TEXT GROUP HAS CHANGED! Text L443 to 237263 to stay in the Local 443 Text Group for important calls to action and updates.

Contact 443 at:
360-236-0443
www.wfselocal443.org

GENERAL MEMBERSHIP MEETING: Tuesday, June 21, 2016, 6 pm.

AGENDA:
The 443 membership will vote on the following:

- The 2016-2018 Local 443 Biennial budget
- Nomination/election of Delegates/Alternates for Council 28 Policy Committees (Oct 2015-Sept 2017 Term)

Members interested in alternative ways to attend or participate in the General Membership meetings should contact Linda Erickson at communication.chair@wfselocal443.org

443 EXECUTIVE BOARD MEETING: Tuesday, June 7, 2016, 6 p.m.

- Nomination and election of Trustee Position #1

Any eligible member who is interested in representing their agency on E-Board should contact Jeff Paulsen at: general@wfselocal443.org

CONGRATULATIONS TO LOCAL 443 SCHOLARSHIP WINNERS: Congratulations to the Local 443 scholarship winners, Joscelin Keller-Baker and Salina Walsh-Smith who were both awarded a \$350.00 Barb O'Neill High School Scholarship and a \$750.00 Elsie Schrader High School Scholarship and to Madeline Poultridge who was awarded the \$3,500.00 Barb O'Neill Public Service Scholarship.

JUNETEENTH – A MESSAGE FROM SARAH C WILSON – DIVERSITY COMMITTEE CHAIR:
Juneteenth is the oldest known celebration recognizing the ending of slavery. It was June 19, 1855 when Major General Gordon Granger landed in Galveston Texas with the news that the war had ended and that the slaves were now free. This was two and a half years after the Emancipation Proclamation of January 1, 1863. Why is this so important to the labor movement? When all slaves were free, in our country, the working relationship changed from slave/master to employer/employee. This major change in the working relationship has great historical impact for workers today. This important proclamation ushered in opportunities for all workers, regardless of race, to organize and mobilize for better working conditions.

GENERAL MEMBERSHIP MEETING AND CALENDAR OF EVENTS FOR JULY: Please pay close attention to the meetings scheduled for July as some of them have been cancelled or moved due to the 42nd AFSCME International Convention and the WSLC Convention. You can view the full July calendar here: www.wfselocal443.org/calendar.php

DID YOU KNOW? MEMBER RIGHTS: Did you know that if you are called into a meeting with a management representative and you have reason to believe that disciplinary action against you may result, you have the right to have a steward present during this meeting? Read the statement below to the management representative, and contact your steward immediately.

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my union representative, officer, or steward be present at the meeting. I would be more than happy to meet with you once my union representative is present.”

VOLUNTEERS NEEDED FOR HARBOR DAYS – LABOR DAY WEEKEND: Local 443 needs volunteers to help at the WFSE booth during Harbor Days. Please contact Megan Bjornberg at organizing.chair@wfselocal443.org or Brandon Anderson at Brandona@wfse.org if interested in volunteering.

ATTENTION 443 SHOP STEWARDS: Due to a lack of participation, the quarterly Saturday morning Shop Steward Committee meetings have been cancelled for the remainder of 2016.

- MEETINGS**
- JUNE 2016**
- 6/2 Grievance Committee
 - 6/7 E-Board
 - 6/8 Political Action @ Casa Mia
 - 6/9 Organizing and Next Wave
 - 6/14 Steward
 - 6/15 ESD Shop Steward
 - 6/16 Grievance Committee @6:15
 - 6/21 General Membership
 - 6/28 Scholarship, Finance, and Trustee
 - 6/29 Communications
- JULY 2016**
- 7/5 E-Board
 - 7/7 Grievance
 - 7/12 General Membership
 - 7/13 Political Action @ Casa Mia
- All meetings are held at 6 pm at the Local Office unless otherwise posted.*



DATE CHANGE FOR JULY GENERAL MEMBERSHIP MEETING – Tuesday, July 12, 2015, 6 pm
General Membership Meeting - Tuesday, June 21, 2016, 6 p.m.

Light refreshments and child care are provided at General Membership Meetings
Sign language interpreter available upon request

Actions you should take:

Friend us on Facebook! <https://m.facebook.com/WFSE-Local-443-223515157806576/>

Visit our website: www.wfselocal443.org

Be informed of latest alerts and updates: **Text L443 to 237263**
